

Floodplain Management Coordinator

The opportunity

Shape the future of floodplain management in one of NSW's largest and most diverse local government areas. As the Floodplain Management Coordinator, you'll lead a small team of experienced professionals and provide specialist technical leadership across floodplain risk management, flood studies, flood modelling, infrastructure strategic planning, and flood mitigation initiatives. You'll work closely with internal stakeholders, government agencies, consultants, industry groups, and the community to help deliver safer, more resilient outcomes for Wollongong.

This is a great opportunity to apply your technical expertise and leadership while influencing long-term planning, policy, and infrastructure decisions that directly impact the community. You'll have the scope to drive innovation, strengthen Council's internal floodplain team capability, and help bring more specialist expertise in-house.

This is a permanent full-time 35 hour per week position. Salary up to $144,552 per annum, plus superannuation. A 3.5% Civil Liability allowance may also apply. (Salary package will be assessed based on skills, experience and qualifications).

Interested?

Click on 'Apply' to complete your online application.

You will be prompted through the application to answer the selection criteria as outlined overleaf.

Contact Manel Mariner, Floodplain and Stormwater Manager, on (02) 4227 7171 for questions related to the job.

For questions related to submitting your application online, our recruitment process or you require adjustments in the recruitment process, please contact the Talent Acquisition Team on (02) 4227 7065.

Applications close 11:59pm, Sunday 15 November 2026.

wollongong
city of innovation

What you will be doing

- Lead Council's floodplain management team and provide expert technical advice on floodplain management matters.
- Manage and oversee flood studies, flood modelling projects, floodplain risk management studies and plans, and flood mitigation projects and initiatives.
- Lead and develop a high-performing technical team, strengthening capability and accountability through clear direction and coaching.
- Provide specialist advice to Council, executive leaders, government agencies, consultants, developers, and community stakeholders.
- Drive innovation and continuous improvement in floodplain management practices, systems, and processes.
- Oversee complex projects from planning through to delivery, ensuring outcomes meet legislative, environmental, and community requirements.
- Build productive relationships with industry peers, government agencies, research organisations, and other key stakeholders.
- Translate complex technical information into practical advice to support informed decision-making.
- Contribute to infrastructure strategic planning and resilience initiatives that help protect the community from current and future flood risks.

About you

You are a people leader who helps technical teams thrive. Through mentoring and a collaborative approach, you build capability and empower others to do their best work.

You bring the judgement to lead complex projects, balance competing priorities, and influence decisions at both operational and strategic levels.

You communicate complex modelling outcomes clearly, tailoring your advice to technical experts, senior leaders, and community stakeholders. You are motivated by the opportunity to improve flood resilience and make a lasting difference to Wollongong.

You will also bring:

- Degree qualification in Engineering, relevant to the role.
- Experience in floodplain risk management, flood studies and flood modelling.
- Strong knowledge of the NSW Flood Risk Management Framework and associated legislation, including Dam Safety NSW Act and Regulation.
- Demonstrated leadership experience within a technical or engineering environment.
- Experience managing complex projects, consultants, and stakeholders.
- Excellent communication, engagement, and relationship-building skills.
- Strategic thinking, sound judgement, and a commitment to continuous improvement.
- A commitment to Council's values of Respect, Integrity, OneTeam, Sustainability and Courage.

Selection Criteria

Wollongong City Council uses a merit-based recruitment process.

To support the panel in assessing your suitability, please respond to the criterion in detail. Your responses should clearly demonstrate how you meet each requirement, using specific examples that highlight your relevant skills, experience, knowledge, and attributes.

Please ensure your answers are authentic and reflect your own experiences. Responses generated by AI or copied from generic sources are discouraged, as they do not provide the depth or relevance needed for effective assessment.

We also encourage you to reflect on how your approach and values align with Wollongong City Council's core values: Respect, Integrity, One Team, Sustainability, and Courage.

The more detail you provide, the better equipped the panel will be to understand your capabilities and alignment with the role and our organisation.

1. Outline your degree and other relevant qualifications and how they relate to the role. Include if you are eligible for membership, or currently a member, of Engineers Australia or another relevant professional body.
2. Outline your experience in floodplain risk management, flood studies, flood modelling, compliance with Dam Safety NSW requirements, and application of the NSW Flood Risk Management Framework. Provide examples of complex projects you have led and describe your specific technical contribution to each project.
3. Describe your experience leading technical teams, including team sizes and the number of direct reports you managed. Provide a specific example of how you mentored and developed staff to build capability and foster a high-performing team, including the outcomes achieved.
4. Provide an example of a significant flood mitigation infrastructure project, or flood risk mitigation initiative you have managed. How did you balance competing priorities, manage risks, and ensure successful delivery?



Why you'll love working here

We're values based, and purpose-led
We care about our community and aim to create an extraordinary Wollongong. This is achieved by working toward the goals in the Our Wollongong Our Future Community Strategic Plan 2035. Our work is guided by our values of Courage, Integrity, Respect, Sustainable and One Team.

Make a difference in your community
You'll be part of a team that makes a positive impact through the services they provide, the infrastructure they build and the community they create.

Be your authentic self
Our strength is the diversity of our people. Council is an inclusive workplace where everyone is welcome, valued and belongs.

Grow capability and opportunity
We'll invest in you to develop the next generation of leaders who'll deliver services, projects and infrastructure that can only be found in large complex organisations.

Create local and industry connections
As part of a large and complex Council in a major city, you'll establish networks with a range of Local Government Industry peers, bodies, associations and organisations.

Career growth and recognition
Reward and recognition, corporate learning opportunities, study assistance, and leadership development programs to help you grow and succeed.

True work-life balance
We know you work hard, and we make sure that effort is rewarded with real flexibility. Our hybrid work options, flex-time, and rostered days off mean you can maintain balance with family and enjoying our coastal lifestyle, while delivering great outcomes for community.

Great working conditions
Enjoy a 35-hour work week.

Generous leave provisions
Five weeks of annual leave per year (pro rata) and access to long service leave after just five years.

Health, safety, and wellbeing
We prioritise a safe workplace for everyone, every day, everywhere. Our wellbeing programs support mental, physical and social wellbeing of our people to be at their best and include an Employee Assistance Program, skin and hearing checks and discounted gym memberships.

A vibrant social culture
We have a thriving Social Club hosting a range of fun activities year-round from trivia to happy hour events, themed nights and more. There's a dedicated social space with table tennis, pool table and shared break out areas.



Next steps

How to apply

Click apply and submit your up-to-date resume and answer the selection criteria questions.

Your application will be assessed following the conclusion of the advertising period.

We will keep you informed during the recruitment process to:

- Advise you of your progress through each stage;
- Explain assessments that you need to complete;
- Notify you of the outcome of your application by email or phone, and
- Provide you with feedback on your request.

For assistance in submitting your application, please contact the Talent Acquisition Team on (02) 4227 7065.

More information

- We encourage applications from everyone regardless of gender, age, ethnicity, cultural background, faith, disability or gender identity. People with disability are encouraged to reach out so they can be supported to access adjustments in recruitment processes and in the workplace, to enable them to demonstrate their skills and capabilities to meet the requirements of the job.
- Wollongong Council adheres to the principles of a child safe organisation and is committed to the care and protection of all children and young people in the community.
- Suitable candidates may be placed on an eligibility list for future opportunities in the team, which may include full time, part time, temporary and or casual.
- Suitable candidates are subject to employment screening which includes reference checks, Identity and Medical History Checks, and may also include a Nationally Coordinated Criminal History Check and Working with Children Check. Employment is subject to clearance of all these checks.

