



City Parks Labourer

The opportunity

Do you enjoy working outdoors and taking pride in keeping parks and public spaces looking their best? As a City Parks Labourer, you'll help maintain parks, reserves, footpaths and open spaces that the community uses every day. Working as part of a small team, you'll carry out a mix of planned maintenance and day to day operational work that helps keep our public spaces safe, clean and well maintained.

Current Available Positions:

- **Full-time Permanent** - Salary from \$72,333.62 up to \$82,086.56 per annum plus superannuation (Salary will be assessed based on skills and experience). You'll enjoy a nine-day fortnight, work across the LGA.
- **Casuals** - *We are looking for casual staff who are flexible with their working hours who can be called upon at short notice. Salary from \$49 to \$56 per hour plus superannuation (Salary package will be assessed based on skills and experience).*

This is a physical outdoor role that involves manual work, using tools and equipment, and working safely in different conditions. Weekend work and overtime may be required.

About you

You have experience in parks maintenance, landscaping or a similar outdoor role and enjoy hands on work. You'll bring:

- Experience in an outdoor maintenance, labouring or operational role.
- A commitment to safe work practices.
- The ability to work independently and as part of a team.
- Literacy, numeracy and digital skills.
- A current Class C Driver Licence.
- The ability to undertake physical outdoor work.
- A positive and professional attitude.
- A willingness to obtain Traffic Controller and Implement Traffic Controls Plans within three months if not already held.

Most importantly, you'll share Council's values of Respect, Integrity, One Team, Sustainability and Courage and take pride in delivering great outcomes for the community.

Interested?

Click on 'Apply' to complete your online application.

You will be prompted through the application to answer the selection criteria as outlined overleaf. Contact Craig Wilson, Coordinator South Parks, on (02) 4227 8522 for questions related to the job.

For questions related to submitting your application online, our recruitment process or you require adjustments in the recruitment process, please contact the Talent Acquisition Team on (02) 4227 7065.

Applications close 11:59pm, Sunday 1 November 2026.

Selection Criteria

Wollongong City Council uses a merit-based recruitment process. To support the panel in assessing your suitability, please respond to the criterion in detail. Your responses should clearly demonstrate how you meet each requirement, using specific examples that highlight your relevant skills, experience, knowledge, and attributes.

Please ensure your answers are authentic and reflect your own experiences. Responses generated by AI or copied from generic sources are discouraged, as they do not provide the depth or relevance needed for effective assessment.

We also encourage you to reflect on how your approach and values align with Wollongong City Council's core values: Respect, Integrity, One Team, Sustainability, and Courage. The more detail you provide, the better equipped the panel will be to understand your capabilities and alignment with the role and our organisation.

1. Based on the listed available positions, which role are you most interested in, noting that you may be assessed for all positions listed and will be required to work across the LGA:
 - Full-time permanent
 - Casual
 - Both
2. Detail your experience working in parks maintenance, landscaping, grounds maintenance or a similar operational environment. Include the types of tasks and equipment you used.
3. Safety often relies on clear communication. Tell us about a situation where you worked with your team, supervisor, or the public to address a safety risk.
4. Share an example of a time when teamwork was essential to completing a task successfully.

Why you'll love working here

True work-life balance: We know you work hard, and we make sure that effort is rewarded with real flexibility. Our hybrid work options, flex-time, and rostered days off mean you can maintain balance while delivering great outcomes.

Great working conditions: Enjoy a 9-day fortnight with a regular rostered day off (RDO) for permanent positions and great employment conditions under our enterprise agreement.

Career growth and recognition: We're committed to supporting your personal and professional development. Our initiatives include a reward and recognition, corporate learning opportunities, study assistance, and leadership development programs to help you grow and succeed.

Values-driven culture: We value Integrity, Respect, Sustainability, One Team, and Courage.

Generous leave provisions: Five weeks of annual leave per year (pro rata) and access long service leave after just five years.

Health, safety, and wellbeing: We prioritise a safe workplace for everyone, every day, everywhere. Our wellbeing programs support mental, physical and social wellbeing of our people to be at their best and include an Employee Assistance Program, skin and hearing checks and discounted gym memberships*.

A vibrant social culture: Join our Social Club for monthly activities, an annual trivia night, and fantastic Christmas events!

Participate and engage in meaningful work, and contribute to our extraordinary community, where together we make a difference.



How to apply

Click apply and submit your up-to-date resume and answer the selection criteria questions.

Your application will be assessed following the conclusion of the advertising period. We will keep you informed during the recruitment process to:

- Advise you of your progress through each stage;
- Explain assessments that you need to complete;
- Notify you of the outcome of your application by email or phone, and
- Provide you with feedback on your request.

For assistance in submitting your application, please contact the Talent Acquisition Team on (02) 4227 7065.

More information

- We encourage applications from everyone regardless of gender, age, ethnicity, cultural background, faith, disability or gender identity. People with disability are encouraged to reach out so they can be supported to access adjustments in recruitment processes and in the workplace, to enable them to demonstrate their skills and capabilities to meet the requirements of the job.
- Wollongong Council adheres to the principles of a child safe organisation and is committed to the care and protection of all children and young people in the community.
- Suitable candidates may be placed on an eligibility list for future opportunities in the team, which may include full time, part time, temporary and or casual.
- Suitable candidates are subject to employment screening which includes reference checks, Identity and Medical History Checks, and may also include a Nationally Coordinated Criminal History Check and Working with Children Check. Employment is subject to clearance of all these checks.

