

Accountability, Leadership, Safety, Unity, Trust & Pride

Works Leading Hand – Grader Driver

Infrastructure Services Directorate / Roads and Drainage

Location - Collinsville

Permanent / Full time

Level 6 - $75,694 - $77,042 per annum + Leading Hand Allowance

The Whitsunday Regional Council is situated at the heart of the Great Barrier Reef. The region encompasses the 74 tropical Whitsunday Islands, the coastal towns of Cannonvale, Airlie Beach, Jubilee Pocket, Shute Harbour and Bowen along with the rural towns of Proserpine and Collinsville. The Whitsunday region offers a dynamic environment and is perfectly placed to live, work, play and invest.

Your Opportunity

Whitsunday Regional Council is seeking a motivated and experienced **Works Leading Hand / Grader Operator** to join our team in Collinsville. This hands-on leadership role is ideal for a highly skilled grader operator who enjoys mentoring others, coordinating daily works, and delivering quality outcomes for the community.

In this vital position, you will supervise a small crew and ensure work is completed safely, efficiently, and to a high standard. You will play a key role in leading and operating the grader on a range of road construction and maintenance projects across the region, including while working on-site and in remote camp environments.

Key Responsibilities

- Direct and supervise a small team of workers to ensure high-quality and efficient work.
- Capture accurate site records to meet the satisfaction of the Works Coordinator.
- Implement traffic management requirements as per guidelines.
- Ensure all on-site works and activities fully comply with state rules and regulations.
- Address customer service requests, complaints, general inquiries, and transactions in an effective and timely manner.
- Operate plant and equipment as required, reporting any defects.
- Undertake “on call” duties on a rotational basis and respond to emergency callouts.
- Be available for camping when required, based on job needs.
- Report any matters that could impact the business, Council, or employees to the relevant Supervisor or Manager.
- Relieve at other locations throughout the region when required.
- Undertake additional duties as assigned, consistent with skills and training.

Our offer to you:

- Work life balance with a 9 day fortnight
- Save more with our salary sacrifice scheme
- Locality Allowance
- Health and Wellbeing Benefits

Your skills and experience

Essential

1. General Construction Safety Induction (White Card)
2. Class HR/HC Driver's licence (or willing to obtain)
3. Current First aid and CPR (or willingness to obtain)
4. Traffic Management Implementation (or willingness to obtain)
5. Traffic Controller ticket (or willingness to obtain)
6. Operate and Maintain Chainsaws (or willingness to obtain)
7. Agriculture Chemical Distribution and Control ACDC (or willingness to obtain)
8. Occupation Health and Safety Certificate of competency in LR, LL, LB, LG & LF
9. Grader Operator Competency/ ticket

Desirable

- Certificate IV in Civil Construction

If you have the skills and experience required to succeed in this role and are looking for an exciting opportunity to make an impact, we encourage you to apply!

Apply Now

To view the position description please click on the job attachments tab above. To apply click the 'Apply' button above. For any further information regarding this role, please contact a member of our Human Resources team on (07) 4945 0694.

Applications are encouraged early, as this vacancy will remain open until filled.

Council is committed to providing a healthy work environment for individuals working, visiting or conducting business at Council workplaces and is transitioning to a Smoke Free Workplace.

Council practices Equal Employment Opportunities and Workplace Health and Safety Principles