

Traineeship Opportunity!

Network Operator's Assistant Trainee

Job No:	**1848**
Location:	**Chinchilla**
Level:	**WDRC Operational Staff Certified Agreement 2026 Grade 4, Level 1**
Status:	**Full Time, Fixed Term (24 Months)**

Want to obtain a qualification and get paid from day one? Council is looking for our next cohort of motivated Trainees and Apprentices to join their team!

Western Downs Regional Council has been awarded the Queensland Large Employer of the Year for the Darling Downs South West Region for 2019, 2021, 2022, 2023 and 2024.

Be part of a team that make a real difference within the communities we serve. Our mission drives us, and we want you to be part of the journey.

Experience Western Downs It's the people that make it!

The Opportunity

- Hands-On Experience: Gain practical skills and real-world knowledge while working alongside experienced professionals.
- Career Development: We invest in your growth through mentorship, workshops, and ongoing training.
- Impactful Work: Contribute to projects that directly benefit our residents and communities.
- Inclusive Environment: Join a diverse team committed to equity, collaboration, and positive change.

Council are seeking driven, friendly, passionate and confident individuals, to join our team as a Network Operator's Assistant Trainee. You will gain hands-on experience while completing a Certificate III in Water Industry Operations (Network).

Based at Chinchilla, the successful applicant will be:

- Assisting with daily operation and maintenance of water and wastewater pipelines, bores, sewer pump stations and associated infrastructure, to meet required standards and timeframes;
- Field work and operating civil machinery within the water and wastewater network teams, including Council plumbers;
- Undertaking manual handling / labouring duties as directed by the Supervisor;
- Providing efficient and courteous customer service to Council's customers;
- Carrying out work in accordance with Council's WH&S obligations and responsibilities.

About yourself

A person in this position will:

- Need to hold a relevant Year 12 Certificate in Education OR be able to demonstrate equivalent related experience. It is also highly desirable for the successful candidate to have a basic understanding of the Water Operations Industry;
- Be required to complete a Certificate III in Water Industry Operations (Network) within 24 months;
- Hold a current Queensland C Class Licence (is desirable);
- Hold an OH&S Construction Induction White Card or be willing to obtain an OH&S Construction Induction White Card prior to commencement;

- Be required to undertake a Pre-Employment Medical;
- Applicants may be required to undertake pre-employment literacy and numeracy tests;
- Have the ability to work independently and in a team environment to work towards and achieve team objectives; and
- The ability to multi-task while maintaining high attention to detail.

What are the benefits for you?

- Paid full time employment for the duration of your qualification (2 years);
- Nationally recognised qualification paid for by Council;
- Uniforms and PPE provided;
- Online training and or regular face to face trainer contact;
- Hands on experience within a diverse organisation;
- Experienced supervisors to coach, mentor, and assist you to be successful;
- Work/life balance with 9 day fortnight or compressed roster;
- Access to Corporate Health Plans;
- Health and Wellbeing Programs;
- Salary Packaging Available - e.g. Motor Vehicles, Superannuation, Remote Area Housing (Rent), Fuel, Gas and Electricity; and
- Locality Allowance.

To apply for an apprenticeship/traineeship with Council, it is recommended you:

- Be above the age of 15;
- Be able to meet citizen, residency and Visa requirements to undertake a traineeship or apprenticeship; and
- Do not have a qualification that is equal to or higher than the qualification in the same field as your traineeship or apprenticeship.

Living & Working in the Western Downs:
Experience Western Downs

If you are looking to join an innovative and dynamic company, that provides staff with a work life balance and opportunities for growth with state of the art mentoring from professionals within its team, this may be the role for you. Be part of the community you serve. **TOGETHER WE MAKE A REAL DIFFERENCE.**

Applications close at Midnight AEST on Monday 9 November 2026.

Additional Information

The recruitment process may include candidates undergoing a pre-employment medical including drug and alcohol testing.
WDRC reserves the right to close or withdraw vacancies before the advertised closing date, or extend the closing date, without prior notice.

Applicants must have the legal right to work in Australia. Applicants who hold a valid Australian work visa are encouraged to apply.

How To Apply

To view the position description please click the Job Attachments tab, located next to the Advertisement tab at the bottom of the page. If you wish to be considered for the position, click the Apply button and complete your application as required.