



MIDCOAST
council



Asset Engineer Roads

Location: MidCoast NSW

Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the [Barrington Coast](#).

The Opportunity

We're looking for an Asset Engineer Roads to help us make smarter decisions about one of our largest and most valuable assets – our road network.

Working within our Strategic Transport Assets team, you'll combine engineering knowledge, asset data and field inspections to understand the condition and performance of our transport assets. You'll maintain and improve our asset management systems, provide technical advice, prepare reports that inform future investment, and work closely with operational teams to ensure our asset information is accurate and fit for purpose.

You'll also have the opportunity to improve systems and processes, share your knowledge with others, and help build capability across the team.

What you'll bring

- Degree qualifications in Civil Engineering or a related discipline.
- Experience in road or civil infrastructure asset management.
- Knowledge of asset management systems and GIS platforms.
- Strong analytical skills and the ability to turn data into practical decisions.

- Experience preparing technical reports and communicating with a range of stakeholders.
- A continuous improvement mindset and willingness to share knowledge with others.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Salary: Salary range \$98,343.39 – \$114,323.99 p.a. plus superannuation (negotiable based on skills and experience).

3.5% Civil Liability Allowance

A vehicle arrangement will be made with the successful candidate for this role. Council will provide you with a leaseback vehicle for an annual fee calculated as 20% of the gross purchase price. This is a fully maintained vehicle for both business and full private use with no additional expenses in normal use.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 9 August 2026 at 11:00 pm.

For questions relating to the position requirements please contact Matt McFadyen – Coordinator Strategic Assets who is the hiring manager for this role. Matt can be reached on (02) 7955 7809 or at matt.mcfadyen@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Josie Reardon, Human Resources Officer who is the HR representative for this role. Josie can be reached on (02) 7955 7328 or at josie.reardon@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link.](#)

- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please

contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.